

DATE OF BIRTH: 30TH APRIL, 1977. NATIONALITY: ITALIAN. EMAIL: DOBOF2100@GMAIL.COM . MOBILE: +39 329 3171448

MAIN PROFESSIONAL EXPERIENCE

MORE THEN 10 YEARS OF EXPERIENCE GAINED IN TWO DIFFERENT CORPORATE CONTEST, RESPECTIVELY:

- **CONSULTANCY FIRM SPECIALISED IN INTERNAL CONTROL GOVERNANCE.** THE CONSULTANCY COMPANY COUNT ALMOST 50 EMPLOYEE, 6 MLN TURNOVER, 7.000 DAYS OF FTE CONSULTANCY SOLD. RESPONSIBLE FOR PROJECT ASSIGNED I MANAGE ANNUALLY 700 DAYS OF FTE CONSULTANCY;
- **CHEMICAL GROUP.** THE GROUP PRODUCE HOT MELT ADHESIVES IN ITALY AND IN USA. SALES REACHED IN 2012 ALMOST \$80 MLN TURNOVER. THE GROUP MANAGE OVER THEN \$20 MLN OF ASSETS AND 100 EMPLOYEES. FROM 2007 I'M MEMBER IN THE US SUBSIDIARY BOARD AND SECRETARY, I'M THE GROUP CONTROLLER.

I ASPIRE TO ENHANCE MY EXPERTISE ABROAD.

DISTINCTIVE EXPERTISE AND SKILLS

I'M WORKING BOTH IN THE INDUSTRIAL AND FINANCIAL SECTORS. I ASSOCIATE GROUNDED KNOWLEDGE IN LAW AND REGULATORY STANDARDS (ACCOUNTING, FINANCIAL, RISK AND AUDIT) WITH QUANTITATIVE AND TECHNICAL INSIGHT TO PROBLEMS. AREAS OF EXPERTISE ARE PLANNING AND CONTROLLING, FINANCIAL REPORTING, RISK MANAGEMENT AND AUDIT. FOLLOWS MAIN ACTIVITY PERFORMED.

PLANNING AND CONTROLLING

- PREPARATION OF INDIVIDUAL AND CONSOLIDATED BUSINESS PLAN FOR INDUSTRIAL AND FINANCIAL COMPANY. MAIN EXPERIENCES: INDUSTRY – INDUSTRIAL COMPANY,\$80 MLN TURNOVER; FINANCE - BANKING GROUP, 2.000 MLN OF ASSETS. BUSINESS PLANS WERE SUBJECT TO BOARD APPROVAL, ORIENTED TO INVESTMENT PLANNING, FINANCIAL PLANNING AND FUND RAISING CAMPAIGN TO FINANCIAL INSTITUTION, PRIVATE INVESTORS AND INSTITUTIONAL INVESTORS. PLANS INCLUDED THE DECISION AND DESCRIPTION OF MAIN ACTIONS, GOVERNANCE SOLUTION AND ORGANISATION DESIGN. ACTION PLANS WERE SUBJECT TO THE ITALIAN BANKING AUTHORITY REVIEW.
- EVALUATION PROCESS OF TARGET INDUSTRIAL COMPANY, BANKS, RELATED DUE DILIGENCES AND NEGOTIATIONS.

FINANCIAL REPORTING

- SUPERVISION (FROM 2008 UP TO LAST FINANCIAL STATEMENT APPROVED) AT THE PREPARATION OF THE FINANCIAL STATEMENT OF AN ITALIAN COMPANY AND ITS WHOLLY-OWNED CONSOLIDATED SUBSIDIARIES IN USA IN CONFORMITY WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN ITALY AND IN THE UNITED STATES OF AMERICA (\$ 60MLN CONSOLIDATED SALES).
- SUPPORT TO CFO IN THE ASSESSMENT PROCESS TO ASSURE INVESTOR ABOUT THE CORRECTNESS OF FINANCIAL INFORMATION (SARBANES-OXLEY ACT - SECTION 404, COSO APPROACH).

RISK MANAGEMENT & AUDIT

- IMPLEMENTATION OF RISK CONTROL SYSTEM SMALL ITALIAN BANKS (ABOVE €1.000 MLN OF ASSETS). THE RISK CONTROL SYSTEM INCLUDE BOARD POLICY ON RISK APPETITE AND CONTROL, MONITORING INSTRUMENTS AND INDICATORS, INFORMATION FLOWS ON RISKS AND REPORTING LAYOUT TO EXECUTIVES AND MANAGERS.
- SUPPORT TO THE MANAGEMENT BODY OF A BANK IN THE ASSESS COMPLIANCE TO PRINCIPLES ENHANCED BY "EBA GUIDELINES ON INTERNAL GOVERNANCE"
- IMPLEMENTATION, VALIDATION AND AUDIT PROCESS TO CREDIT RISK MODEL (WITH EXPERIENCE IN PRIMARY BANKING GROUP, LEASING AND FACTORING COMPANY IN ITALY), FROM RATING TO PRICING OF OPERATIONS. DURING THE PROJECTS MANAGED I'VE ALSO FACED BIG DATA BASE, GETTING STARTED WITH STATISTICAL PROCESSORS LIKE SPSS, STATA, SAS, EXCEL.

LEGAL AND REGULATORY COMPLIANCE

- STUDIED AND APPLIED MANY LEGAL AND REGULATORY FRAMEWORK, FACING ALL THE NECESSARY IMPLICATION OF THE ITALIAN REGULATORY AND LAW ACKNOWLEDGEMENT. I'VE SUPPORTED BANKS COMPLIANCE FUNCTIONS IN COMPLIANCE RISK ASSESSMENT PROCESS.

EDUCATION

NOVEMBER 2004: ADMITTED TO THE ITALIAN PUBLIC AUDITORS & ACCOUNTANT ASSOCIATION (CPA)

1996- 2001: BACHELOR DEGREE IN ECONOMICS AT UNIVERSITA' CATTOLICA DEL SACRO CUORE OF MILAN. DEGREE THESIS "STATISTICAL MODELS USED IN BANKS INTERNAL CREDIT RATING PROCESS"

LANGUAGES

ITALIAN – MOTHER TONGUE
ENGLISH – FLUENT

REFEREES

UNDER REQUEST THE CEO OF THE COMPANIES FOR WHICH I'VE WORKED CAN BE CONTACTED FOR REFERENCE'S.